

Position Description

Position Title:	PPP – Plant Health Technician
Reports to:	PPP – Green Team Supervisor
Group Division/Function:	PPP – Potted Plant Production

Role Purpose

The Green Team Technician is a member of the Green Team within the Potted Plant Production business. This role is responsible for:	
1.	The propagation, growing and maintenance of high health high quality plants in order to maximise recovery rates and meet delivery timeframes.
2.	To ensure the plants are kept at optimum health and that tasks are completed within acceptable timeframes to enable continued optimal health.
3.	Ensure propagation aligns to timeframes set by the production plan and that the required crop(s) will be delivered on time and in peak health.

Key Accountabilities			
Key Area of Accountability	% of the Total Role	What are the Outputs Expected	How are they Achieved
Propagation & Planting	20%	<ul style="list-style-type: none"> With the guidance of the PPP Operations Manager & Green Team Supervisor ensure proper techniques, timings, needed pre-treatments, correct growing media, correct container usage, and / or any other specialized requirements in preparation for planting and ensure propagation takes place in a timely and coordinated manner. To notify the Green Team Supervisor of any issues – current or potential in the propagation room environments to ensure high success rates and health status of all material at all stages of the propagation process. Source material (cuttings, seeds, scionwood) are propagated, grafted and/or planted according to Riversuns Standard Operating procedures. 	<ul style="list-style-type: none"> Green Team (GT) maintenance of Daily critical routines – monitoring plants/processes, quality checks and observations Clear and accurate communication is fostered ensuring plant needs are well represented and understood and issues are identified and immediately brought to the attention of the Green Team Supervisor Understand PPP SOPs ensure correct techniques are followed A plant health focus is first and foremost
Horticultural Maintenance	20%	<ul style="list-style-type: none"> At the direction of the Green Team Supervisor (GTS) ensure checks are undertaken to ensure the appropriate irrigation, weeding, fertilizing, pruning, training, sanitation, and pest control on all nursery stock is effective at maintaining plants in optimum health and in a cost-effective manner. 	<ul style="list-style-type: none"> Follow the agreed daily plan, advise the GTS of any issues. Any issues identified bring to the attention of the GTS immediately. Help ensure production are following correct procedures to

		<ul style="list-style-type: none"> • Maintain proper plant hygiene. • Ensure spacing, air circulation, heating/cooling and sun/shade exposure is monitored and adjusted in a timely manner and is effective in maintaining plants in optimum health. • Pest, disease and mortality checks are undertaken in a timely manner. • Plant growth, nutrition and overall well-being is monitored to achieve the highest quality standards in order to meet sales and dispatch deadlines. • Assisting with spray operator duties as required. • Assisting with sampling rounds for testing. 	<p>ensure plant health and well being.</p> <ul style="list-style-type: none"> • Ensure environments are operating at optimum levels and according to SOP, any issues or faults are identified and advised to the GTS so repairs / adjustments can be made in a timely manner to ensure plant health is at optimum. • Ensure critical daily plant health check are adhered to and followed. • Ensure SOPs are followed for spray applications and sampling.
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Environment / Irrigation Management	15%	<ul style="list-style-type: none"> • Daily and tracking water usage for all crops. • Alerting the GTS regarding repairs, maintenance, upkeep and functioning of irrigation plant and equipment. • Monitoring assigned growing environments ensuring that environments are fit for purpose, temperatures and settings are specific to needs of crops and age and stage of plants. • Work with the GTS as required to ensure that growing environments are within required specifications to meet crop/plant needs. • Carry out Pest and disease checks on a weekly basis. • Carry out growth status checks as per SOP and as directed by the PM. • Carry out Quality checks. 	<ul style="list-style-type: none"> • Follow SOP, good plant management, use Harvest data, and plant checks. • Ensure environments are operating at optimum levels and according to SOP, any issues or faults are identified and advised to the GTS so repairs / adjustments can be made in a timely manner to ensure plant health is at optimum. • Checks as per SOP, correct forms filled out, advise of results and any issues.
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Plant Health	20%	<p><u>EC's and pH's:</u></p> <ul style="list-style-type: none"> Analyse EC and pH data on a weekly basis with the PPP Operations Manager. Assist the PPP Operations Manager to determine the appropriate course of action based on test results and needs of plants with top dressing applications and or flushing. <p><u>Hygiene:</u> Assist the PPP Operations Manager in ensuring that hygiene protocols are being followed and used including:</p> <ul style="list-style-type: none"> Sick and dead plants being graded out and removed on a weekly basis as per SOP. Hygiene protocols for sanitization and sterilization are effective and carried out as per SOP. <p><u>Plant needs:</u> Assist the PPP Operations Manager to ensure plant needs are met and 'In Process' tasks are completed in a timely manner required specific to crops and age and stage of plants:</p> <ul style="list-style-type: none"> Spacing, grading Air, light 	<ul style="list-style-type: none"> Soil sampling is complete on time and into the lab. Data is provided from the lab using the weekly results with historical data included. SOPs and read and understood. Checks are in place to confirm hygiene practices are being followed. Plant health checks are regular and consistent and the PPPOM is informed of plant status
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Technical Research and Knowledge	10%	<ul style="list-style-type: none"> Grow your knowledge in horticultural practices, products, and procedures. When directed assist in the development or refinement of propagation and plant care techniques and methodologies through well designed and closely managed in-house trial programmes 	<ul style="list-style-type: none"> Ensure appropriate time is taken to stay abreast of industry developments / new technology. As directed by the PPP Green Team Supervisor monitor R&D projects and aid in the reporting of the findings
General	10%	<ul style="list-style-type: none"> Assisting with inductions and training if/as required General support network to production for guidance and advice if/as required As required by the PPP Operations Manager assisting Production/Sales as required with readiness of plants for dispatch + forecasting. Generate 'To do' lists for Production, and in priority order Upkeep of facilities, environments – reporting to Production R&M requirements Upkeep and maintenance of irrigation plant and equipment – reporting to Production R&M requirements From time to time the Employee may be required perform other duties within other areas of the company which the Employer may reasonably expect the Employee to 	<ul style="list-style-type: none"> Maintain an up to date understanding of SOPs Reports issues with plant and equipment to the PPPOM and Facilities team leader

		perform as the needs of the business dictates.	
Health and Safety	5%	<ul style="list-style-type: none"> All Practicable Steps are taken to ensure safe and best practise operating procedures are always used. Ensure any H & S concerns are notified to the PPP Operations Manager or appropriate delegate as soon as practicable after identification. Incident and Accident reports are completed and filed in a timely manner 	<ul style="list-style-type: none"> Identify all Risks and process them as per Riversuns Risk Management Policies and Procedures. Utilise safety procedures consistent with the Act and Group policy and ensure staff comply with SOP's. Ensure safety systems and procedures are being utilised correctly and are used to protect visitors, contractors, and members of your team.

Key Requisites
Education/Experience and Qualifications
<ul style="list-style-type: none"> Dip. Horticulture or similar and / or Horticultural Nursery Experience Minimum 2 years relevant experience at a comparable level
Special Skills/Competencies
<ul style="list-style-type: none"> Current drivers license An affinity with plants, a depth of understanding on how to troubleshoot plant health issues quickly and efficiently. Adaptable, flexible, able to change plans based on the changes in the plants, a problem solver. Dedicated, with a positive attitude. Self-aware, regimented/understands and works to the time sensitive nature of the plants. Takes responsibility for results, organised, sets standards Strong interpersonal skills, a clear communicator, collaborates well with others, builds relationships.

Key Working Relationships		
Most frequent Contacts	Internal/External	Nature or Purpose
PPP Green Team Supervisor	Internal	<ul style="list-style-type: none"> Reporting Line Any relevant strategic or operational issue impacting on the business.
PPP Operations Manager Green Team Technicians PPP Production Supervisor PPP Team Leaders	Internal	<ul style="list-style-type: none"> These are key working relationships and need to be developed and maintained.
Riversun Staff	Internal	<ul style="list-style-type: none"> It is expected that a courteous and professional working relationship will always be maintained with all other Riversun employees and management.
External Service Providers and Customers	External	<ul style="list-style-type: none"> As required and/or directed from time to time.